

2023

## Quality policy

The Quality Policy is aligned with the Strategic Plan of the IMIM, that pursues the mission of carrying out translational research of excellence to become an international reference in biomedical research. To achieve this goal, three strategic lines are defined: **scientific excellence, efficient growth, and contribution to society.**

The institution is committed to maintain and seeking continuous improvement through the following areas involving ethics and good scientific and organizational practices. Likewise, the IMIM obtains the opinion of stakeholders periodically to meet their needs and expectations.

### Institutional accreditations and certifications

Having an integrated quality management system coordinated by the Quality Unit that allows resources to be optimized and system performance to be maximized. Maintaining accreditations and certifications as a tool for improving and managing process efficiency: as a **Health Research Institute (ISCIII)**, as well as a **CERCA Center** and maintaining the adherence to the excellence in human resources strategy **HRS4R**.

### Services

Maintain the certifications for the Scientific and Technical Services and the Biobank according to **ISO9001** regulations, for the Innovation and Digital Transformation Unit through certification in R+D+I management according to **UNE166002** and accreditation of the technical competence of the laboratory of the Unit of Research in Integrated Pharmacology and Neuroscience according to **ISO17025**.

Regarding good practices in clinical trials, maintain the accreditation in **Good Clinical Practices (GCP)** for phase I unit of the Clinical Research Unit of the IMIM.

### Research

Ensure the compliance with **good scientific practices**, promoting knowledge of the Code of Good Scientific Practices defined by all PRBB centers, and monitoring it through the **Research Integrity Committee (CIR)**.

### Organization

There is an active policy for **equal opportunities**, integration of **diversity**, and **environmental sustainability**. Also, there is a preventive approach to **the safety and health** of workers.

At a transversal level, IMIM is committed to extend the application of **Responsible Research and Innovation (RRI)** widespread, deploying actions based on its six principles: governance, gender equality, ethics, open access, citizen participation, and scientific education.

The quality policy is communicated to all stakeholders through the IMIM intranet and website.